

# Audubon Chapter Annual Report 2008-2009

Please complete this form, save a copy for your files, and attach to an email along with your Annual Plan and Chapter Leader Report by August 15, 2009 to [chapterreports@audubon.org](mailto:chapterreports@audubon.org). **Type in the gray text areas and hit the tab key to move to the next area** (If you need a document that can be printed, filled out by hand and mailed, please email Rebecca Richter at [chapter\\_services@audubon.org](mailto:chapter_services@audubon.org) to request this type of form).

**Reporting period covers 12 month fiscal year:**  July 1, 2008-June 30, 2009 **OR**  Other: 9/1/08 – 8/31/09  
Please note the month that **Chapter officers are elected:** May

Date Report Submitted: 10/02/09      Chapter Name: Western Cuyahoga Audubon Soc      Chapter Code: S63

Submitted By *Name:* T. Romito      *Title:* President

Your Address *Street:* 4310 Bush Ave.      *City:* Cleveland      *State:* OH      *ZIP:* 44109

Your Email Address: tomromito@ameritech.net

Your Day Phone: 216-741-2352      Your Evening Phone: 216-741-2352

## CHAPTER STATUS

1. Please enter the **date your Chapter was founded**, if known: 06-1-75

2. Does the Chapter have **501(c)(3) tax-exempt status?**      Yes      (*Yes/No*)

3. Please note your 501(c)(3) number: 34-1522665

*If the Chapter is newly tax-exempt, please attach a copy of the IRS determination letter.*

4. Does the Chapter offer a **Chapter membership** separate from NAS membership?      Yes      (*Yes/No*)

5. If "Yes," please estimate the current number of separate Chapter members:      100      (*# members*)

If the Chapter has **one or more paid staff**, please indicate how many:      1      (*# staff*)

## CHAPTER ACTIVITIES

6. With respect to people who **volunteered time** for your Chapter (inc. the board):

7. About how many people volunteered to do at least one activity over the year?      60      (*# volunteers*)

8. About how many total hours do you estimate your volunteers provided?      8000      (*# hours*)

9. How many **monthly/evening programs** did your Chapter offer last year?      10      (*# programs*)

10. On average, how many people attended each program?      30      (*aver # attendees*)

11. How many **field trips** did the Chapter conduct last year?      12      (*# field trips*)

12. On average, about how many people attended each field trip?      20      (*aver # attendees*)

13. In total, **how many participants attended Chapter programs/trips** last year?      6240      (*total # attendees*)

14. How many **newsletter issues in print** did the Chapter publish last year?      4      (*# print issues*)

15. How many **electronic newsletter issues** did the Chapter publish last year?      4      (*# e-issues*)

16. Did your Chapter offer **awards** to volunteers/supporters/others last year?      No      (*Yes/No*)

17. Did the Chapter offer any **Birding/Bird Identification** classes last year: No (Yes/No)
18. Please note how many of the following **educational programs** the Chapter sponsored last year, if any:
- |  |           |                           |
|--|-----------|---------------------------|
| <b>Audubon Adventures classroom</b> subscriptions:                 | <u>10</u> | (# AA classes)            |
| <b>In-school programs:</b>   | <u>0</u>  | (# in- school programs)   |
| <b>Junior Audubon Club</b> or after-school program:                | <u>0</u>  | (# after-school programs) |
| <b>Field trips for school classes:</b>                             | <u>0</u>  | (# field trips)           |
| <b>Teacher training</b> activities/programs:                       | <u>0</u>  | (# trainings)             |
| <b>Classes or field activities</b> at a Center (Audubon or other)? | <u>0</u>  | (# classes)               |
| <b>Scholarships</b> to a nature camp:                              | <u>0</u>  | (# scholarships)          |

19. Did the Chapter sponsor or participate in any **outreach events**? (check all that apply):
- |  |   |
|--|---|
| <input type="checkbox"/> Birding Festival            | <input checked="" type="checkbox"/> International Migratory Bird Day                |
| <input type="checkbox"/> Earth Day Event             | <input checked="" type="checkbox"/> Other <u>IBA presentations, nature preserve</u> |
| <input type="checkbox"/> JJ Audubon's Birthday Event | <u>open house, public school presentations.</u>                                     |

20. In which of the following **citizen science programs** did the Chapter promote? (check all that apply)
- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Christmas Bird Count      | <input type="checkbox"/> Bioblitz or Biodiversity Inventory |
| <input checked="" type="checkbox"/> Great Backyard Bird Count | <input checked="" type="checkbox"/> Other <u>IBA survey</u> |

21. Does the Chapter own or manage one or more **sanctuaries**? No (Yes/No)
22. If yes, **please note individual site name:** \_\_\_\_\_
23. Does the Chapter own or manage an **education center**? No (Yes/No)
24. If yes, **please note Center name:** \_\_\_\_\_
25. Does the Chapter work with/support an **Audubon Center**? No (Yes/No)
26. If yes, **please note Center name:** \_\_\_\_\_
27. Does the Chapter support an **education Center run by a non-Audubon entity**? No (Yes/No)
28. If yes, **please note Center name:** \_\_\_\_\_

Did the Chapter engage in **education or land stewardship** on an:

29. Important Bird Area? Yes (Yes/No)
30. If yes, please note IBA name(s): Rocky River
31. Other site (i.e. public park or refuge)? No (Yes/No)
32. If yes, please note site name(s): \_\_\_\_\_

33. Please note if the Chapter took part in any of the following **activities on an IBA:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Monitor birds or other species | <input type="checkbox"/> Lobby for protection                                      |
| <input type="checkbox"/> Habitat restoration                       | <input checked="" type="checkbox"/> Create educational signs or conduct activities |

34. Were **articles on public policy issues** included in the Chapter newsletter? Yes (Yes/No)
35. Does the Chapter maintain a **phone tree or email network** for policy issues? Yes (Yes/No)
36. Did Chapter leadership **contribute Letters to the Editor** on policy issues? No (Yes/No)
37. Did Chapter leadership **meet with elected officials** on policy issues? Yes (Yes/No)
38. Did your Chapter participate in a **State Council Meeting or Assembly** last year? Yes (Yes/No)

39. Please **note two top local policy issues** for the Chapter:

- 1) Land conservation
- 2) Wind power

40. Please **note two top state policy issues** for the Chapter:

- 1) Great Lakes protection

2) Conservation education.

41. Did the Chapter engage in any of the following **national policy issues?** (check all that apply)

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Global Warming                       | <input checked="" type="checkbox"/> Invasive Species   | <input type="checkbox"/> Clean Water Act/Wetlands |
| <input checked="" type="checkbox"/> Wind Power/Energy         | <input type="checkbox"/> Endangered Species            | <input type="checkbox"/> Ecosystem Restoration    |
| <input type="checkbox"/> Oil/Gas Energy Development           | <input type="checkbox"/> Farm Bill                     | (Mississippi River/Long Island Sound)             |
| <input type="checkbox"/> Growth Management                    | <input type="checkbox"/> International Family Planning | <input type="checkbox"/> Other _____              |
| <input checked="" type="checkbox"/> Bird Conservation/Funding | <input type="checkbox"/> Alaska Land Protection        |   |

42. Did the Chapter engage in any of the following **Global Warming activities?** (check all that apply)

- |   |  |
|---|--|
| <input type="checkbox"/> Form Chapter Global Warming or Green Committee | <input type="checkbox"/> Sponsor a Global Warming event  |
| <input type="checkbox"/> Provide Global Warming articles in newsletter  | <input type="checkbox"/> Coordinate/sponsor a City Lights Out Program                              |
| <input type="checkbox"/> Provide Green/Clean Energy tips in newsletter  | <input checked="" type="checkbox"/> Undertake eco-friendly practices for Chapter meetings/business |
| <input type="checkbox"/> Offer Global Warming Workshop                  |  |

43. Did the Chapter engage in any of the following **fundraising activities?** (check all that apply)

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Seed Sale                | <input checked="" type="checkbox"/> Grant Applications            | <input type="checkbox"/> Sale of birding related items                                       |
| <input type="checkbox"/> Birdathon                | <input checked="" type="checkbox"/> Audubon Collaborative Funding | <input checked="" type="checkbox"/> Other <u>Sale of Audubon coffee at chapter meetings.</u> |
| <input checked="" type="checkbox"/> Annual Appeal |   |  |

44. If your Chapter **has NOT ever applied for TogetherGreen funding**, please check all reasons that apply:

- |   |  |
|---|--|
| <input type="checkbox"/> Have not heard of TogetherGreen        | <input type="checkbox"/> Don't have a Fellowship candidate |
| <input type="checkbox"/> Don't know how to apply                | <input type="checkbox"/> Don't have a Volunteer project    |
| <input type="checkbox"/> Don't have an Innovation Grant project | <input type="checkbox"/> Additional comment _____          |

45. Please provide any additional feedback on the Together Green program below:

\_\_\_\_\_

46. Please briefly list up to three of the Chapter's top accomplishments, based on the past year's annual plan:

1. Conducted year 4 of a five-year survey of the Rocky River IBA.
2. Conducted 10 outreach presentations to local communities.
3. Raised \$8,100 in earned income.

47. Please briefly list up to three of the Chapter's top goals in the coming year's annual plan:

1. Conduct year 4 of the Rocky River IBA survey.
2. Plan how to take the Rocky River IBA to the next level.
3. Raise \$10,000 more than last year.

48. If your State Office (if you have one) or a national Audubon program has helped your Chapter in the past year, please describe how?

\_\_\_\_\_

49. How could the State Office and program, your nearest Center, the Chapter Services Office and/or national headquarters and programs help you achieve your major goal(s) in the coming year?

\_\_\_\_\_

50. Are there activities or issues mentioned in this questionnaire about which you would like more information?

\_\_\_\_\_

## FINANCIAL REPORT

<b>Beginning Balance at year start in Operating Funds</b>	\$ <u>14841.21</u>	
Total Revenue	\$ <u>17870.68</u>	
Total Expense	\$ _____	
Net Revenue (or Deficit) in Operating Funds		\$ <u>(7459.61)</u>
<b>Ending Balance at year end in Operating Funds</b>	\$ <u>7382.21</u>	
<b>Restricted/Reserve Funds</b>		
Restricted (Endowments, Scholarships, etc.)	\$ _____	
Reserved (Committed to Specific Programs)	\$ <u>465.06</u>	
Unreserved (Not Committed)	\$ <u>6917.15</u>	
<b>Total Funds Balance</b>		\$ <u>7382.21</u>

Please note **total annual grant funding received from non-Audubon source(s)** \$ 1600  
- Please note the Chapter's foundations/sources and amounts: Cleveland Museum of Natural History, Cleveland Metroparks Zoo, and Ohio Division of Natural Resources

Please note **annual revenue received for separate Chapter memberships** \$ 1860  
(do not include Audubon baseline or membership incentive funds)

*We welcome any additional details about the Chapter's activities or financial status including IRS Form 990 – please provide attached documents or fax to Chapter Services at (800) 542-2748*

**Please don't forget to attach the Chapter's Chapter Leader Report Form AND Annual Plan for 2008-2009 (or send it separately when completed).**

*Thank you for completing your Chapter's Annual Report!*

## NATIONAL AUDUBON SOCIETY CHAPTER LEADER REPORT 2009

Please complete this form as soon as possible so your current Chapter leaders can be included in the National Audubon Chapter Leader database. **Type in the gray text areas and hit the tab key to move to the next area** (If you need a document that can be printed, filled out by hand and mailed, please email Rebecca Richter at [chapter\\_services@audubon.org](mailto:chapter_services@audubon.org) to request this type of form). Fill in information for all positions **completely** – particularly with the addresses (so we can search the database for existing records). Please specify addresses preferred for Chapter business mailings and please include email addresses whenever possible. Please spell out full names for addresses and cities; use Post Office two letter state abbreviations and type if possible. Be sure to save and print a copy of the completed form for your records, and then **email the completed form to:** [chapterreports@audubon.org](mailto:chapterreports@audubon.org)

Chapter Name: WCAS Chapter Code: S63 Date Submitted 10/2/2009

Chapter Address: 4310 Bush Ave. City Cleveland State OH ZIP 44109

Chapter Office Phone, with area code: 216-741-2352 Chapter Office FAX, with area code: 216-741-1879

Chapter Web Site Address: www.wcasohio.org

Chapter Contact Person & Email Address: Tom Romito, tomromito@ameritech.net

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**If you would like the above information to be placed on the Audubon Web Site, made available to anyone with access to the Web, and used for public inquiries about the Chapter, please indicate below:**

**YES**, Please include ALL the contact information above on the Audubon Web Site

**NO**, Please do not include ANY of the Chapter contact information above on the Audubon Web Site

**YES**, Please include the alternate contact information that follows on the Audubon Web Site:

Chapter Address: 4310 Bush Ave. City Cleveland State OH ZIP 44109

Chapter Office Phone, with area code: 216-741-2352 Chapter Office FAX, with area code: 216-741-1879

Chapter Web Site Address: www.wcasohio.org

Chapter Contact Person & Email Address: Mary Anne Romito, maryannetomromito@msn.com

*(Update Chapter info at any time on [www.audubon.org/states/index.php](http://www.audubon.org/states/index.php) by clicking link at the bottom of state's page.)*

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Monthly Meeting Date: First Tuesday Annual Meeting Date: First Tuesday of December

Form Submitted By: Tom Romito

### **PRESIDENT**

Name:  Mr.  Ms. Tom Romito

Street Address: 4310 Bush Ave.

City, State, ZIP: Cleveland, OH 44109

Email: tomromito@ameritech.net

Work Phone: \_\_\_\_\_

Home Phone: 216-741-2352

Fax: 216-741-1879

### **VICE –PRESIDENT**

Name:  Mr.  Ms. Vacant

Street Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

### **SECRETARY**

Name:  Mr.  Ms. Penny O'Connor

Street Address: 4534 Grayton Rd.

City, State, ZIP: Cleveland, OH 44135

Email: pjo@earthlink.net

Work Phone: \_\_\_\_\_

Home Phone: 216-676-4859

Fax: \_\_\_\_\_

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**TREASURER**

Name: Mr. Ms. Nancy Howell  
Street Address: 19340 Fowles Rd.  
City, State, ZIP: Middleburg Hgts, OH 44130

Email: nhowell@cmnh.org  
Work Phone: 216-231-4600 ext. 3225  
Home Phone: 440-891-1710  
Fax: \_\_\_\_\_

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**MEMBERSHIP LIST WEB ADMINISTRATOR**

Name: Mr. Ms. Vacant  
Street Address: \_\_\_\_\_  
City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_  
Work Phone: \_\_\_\_\_  
Home Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_

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**MEMBERSHIP PROMOTION**

Name: Mr. Ms. Nancy Howell  
Street Address: 19340 Fowles Rd.  
City, State, ZIP: Middleburg Hgts, OH 44130

Email: nhowell@cmnh.org  
Work Phone: 216-231-4600 ext. 3225  
Home Phone: 440-891-1710  
Fax: \_\_\_\_\_

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**NEWSLETTER EDITOR**

Name: Mr. Ms. Kit Birch  
Street Address: 18889 Stony Point Dr.  
City, State, ZIP: Strongsville, OH 44126

Email: kibir@sbcglobal.net  
Work Phone: \_\_\_\_\_  
Home Phone: 440-238-0153  
Fax: \_\_\_\_\_

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**CONSERVATION CHAIR**

Name: Mr. Ms. Vacant  
Street Address: \_\_\_\_\_  
City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_  
Work Phone: \_\_\_\_\_  
Home Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_

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**CLIMATE CHANGE ACTION CHAIR**

Name: Mr. Ms. Vacant  
Street Address: \_\_\_\_\_  
City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_  
Work Phone: \_\_\_\_\_  
Home Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_

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**PROGRAM CHAIR**

Name: Mr. Ms. Nancy Howell  
Street Address: 19340 Fowles Rd.  
City, State, ZIP: Middleburg Hts, OH 44130

Email: nhowell@cmnh.org  
Work Phone: 216-231-4600 ext. 3225  
Home Phone: 440-891-1710  
Fax: \_\_\_\_\_

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**EDUCATION CHAIR**

Name: Mr. Ms. Vacant  
Street Address: \_\_\_\_\_  
City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_  
Work Phone: \_\_\_\_\_  
Home Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_

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**FIELD TRIP CHAIR**

Name: Mr. Ms. Penny O'Connor  
Street Address: 534 Grayton Rd.  
City, State, ZIP: Cleveland, OH 44135

Email: pjo@earthlink.net  
Work Phone: \_\_\_\_\_  
Home Phone: 216-676-4859  
Fax: \_\_\_\_\_

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**PUBLICITY CHAIR**

Name: Mr. Ms. Vacant  
Street Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_  
Email: \_\_\_\_\_  
Work Phone: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

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**ELECTRONIC COMMUNICATIONS CHAIR**

Name: Mr. Ms. Mary Anne Romito  
Street Address: 4310 Bush Ave.  
City, State, ZIP: Cleveland, OH 44109

Email: maryannetomromito@msn.com  
Work Phone: \_\_\_\_\_  
Home Phone: 216-741-2352  
Fax: 216-741-1879

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**BOARD MEMBER**

Name: Mr. Ms. Liz Clingman  
Street Address: 6120 Ruple Parkway  
City, State, ZIP: Brookpark, OH 44124

Email: eclingman@msn.com  
Work Phone: 440-799-1881  
Home Phone: 440-234-7784  
Fax: \_\_\_\_\_

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**BOARD MEMBER**

Name: Mr. Ms. Stan Searles  
Street Address: 3900 Wildlife Way  
City, State, ZIP: Cleveland, OH 44109

Email: sws@clevelandmetroparkszoo.com  
Work Phone: 216-635-3374  
Home Phone: \_\_\_\_\_  
Fax: 440-526-4524

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**BIRD SEED SALE CHAIR**

Name: Mr. Ms. Vacant  
Street Address: \_\_\_\_\_  
City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_  
Work Phone: \_\_\_\_\_  
Home Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_

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**AUDUBON ADVENTURES**

Name: Mr. Ms. Nancy Howell  
Street Address: 19340 Fowles Rd.  
City, State, ZIP: Middleburg Hgts, OH 44130

Email: nhowell@cmnh.org  
Work Phone: 216-231-4600, Ext. 3225  
Home Phone: 216-891-1710  
Fax: \_\_\_\_\_

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**BIRDATHON COORDINATOR**

Name: Mr. Ms. Vacant  
Street Address: \_\_\_\_\_  
City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_  
Work Phone: \_\_\_\_\_  
Home Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_

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**CHRISTMAS BIRD COUNT COMPILER:**

Name: Mr. Ms. Nancy Howell  
Street Address: 19340 Fowles Rd.  
City, State, ZIP: Middleburg Hts, OH 44130

Email: nhowell@cmnh.org  
Work Phone: 216-231-4600, Ext. 3225  
Home Phone: 216-891-1710  
Fax: \_\_\_\_\_

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**CHAPTER STAFF**

Name: Mr. Ms. Diane Sigler  
Street Address: 9465 W. 130<sup>th</sup> St.  
City, State, ZIP: N. Royalton, OH 44133

Email: eroc10@msn.com  
Work Phone: \_\_\_\_\_  
Home Phone: 440-237-0816  
Fax: \_\_\_\_\_

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**COUNCIL DELEGATE**

Name: Mr. Ms. Vacant  
Street Address: \_\_\_\_\_  
City, State, ZIP: \_\_\_\_\_  
Email: \_\_\_\_\_

Work Phone: \_\_\_\_\_  
Home Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_  
*Please note other delegates, if any: \_\_\_\_\_*

Please add more Board members or individuals with other positions below or on a separate sheet if needed. Only add individuals as Board members if **not** listed elsewhere on the form. **Also, please list any additional part or full time chapter staff members below.**

---

**ADDITIONAL POSITION OR STAFF**

**Title:** \_\_\_\_\_

Name:  Mr.  Ms. \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

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**ADDITIONAL POSITION OR STAFF**

**Title:** \_\_\_\_\_

Name:  Mr.  Ms. \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

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**ADDITIONAL POSITION OR STAFF**

**Title:** \_\_\_\_\_

Name:  Mr.  Ms. \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

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**ADDITIONAL POSITION OR STAFF**

**Title:** \_\_\_\_\_

Name:  Mr.  Ms. \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

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**ADDITIONAL POSITION OR STAFF**

**Title:** \_\_\_\_\_

Name:  Mr.  Ms. \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

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**ADDITIONAL POSITION OR STAFF**

**Title:** \_\_\_\_\_

Name:  Mr.  Ms. \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

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**ADDITIONAL POSITION OR STAFF**

**Title:** \_\_\_\_\_

Name:  Mr.  Ms. \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Fax: \_\_\_\_\_



## 2009-2010 CHAPTER ANNUAL PLAN

Chapter Name Western Cuyahoga Audubon Society Chapter Code #S63

### **What are the chapter's major goals for the coming year?**

1. Conduct year 4 of a five-year survey of the Rocky River Important Bird Area.
2. Organize stakeholder support to further IBA initiatives.
3. Raise \$10,000 more than last year.

### **How will the chapter accomplish these goals? What are the primary actions or activities that will take place?**

1. Conduct Year 4 of the five-year Rocky River IBA survey.
  - a. Reflag 62 points on the ground for point counts.
  - b. Retest observers for point counts.
  - c. Conduct point counts.
  - d. Tabulate and analyze data and incorporate them into a four-year trend.
2. Plan how to take the Rocky River IBA to the next level.
  - a. Conduct a stakeholder meeting to solicit input from stakeholders.
  - b. Organize stakeholder support to further IBA initiatives.
  - c. Develop a strategic action plan based on stakeholder input.
3. Raise \$10,000 more than last year.
  - a. Conduct the third annual 31-mile Ultrawalk through the IBA.
  - b. Apply for inclusion in the Greater Cleveland Combined Federal Campaign.
  - c. Conduct annual appeal.
  - d. Conduct silent auction at Christmas potluck dinner and annual meeting.
  - e. Sell Audubon shade-grown coffee at monthly membership meetings.
  - f. Continue to seek grants to fund IBA Coordinator's salary.
  - g. Solicit donations at presentations to community service organizations.